

## Proposed Grants Renewal and Performance Improvement Policy for OFCY Grants (2010-13)

*For all grants, except summer programs, service and participation data is based on the first two quarters of the program fiscal year, as of December 31<sup>st</sup>. See the "Notes" on page 3 for further explanation of the standards and basis for thresholds utilized below.<sup>1</sup>*

Criteria	Rationale	Standards for achieving Highly Satisfactory Performance	Actions Considered for Highly Satisfactory Performance	Standards for achieving Satisfactory Performance	Actions Considered Satisfactory Performance Sites of Concern	Standards for Unsatisfactory Performance	Actions Considered for Unsatisfactory Performance Sites of Concern <sup>2</sup>
<b>Grant Performance @ Mid Year<sup>3</sup></b>							
Services Delivered ( <i>actual units of service/planned units of service</i> )	Accountability	1 <sup>st</sup> yr.: > 35% <sup>4</sup> (i.e., on track to meet 85% of annual goal)  2 <sup>nd</sup> yr.: 35%  <b>Summer 1<sup>st</sup> and 2<sup>nd</sup> yr.: &gt;90%</b>	None	1 <sup>st</sup> yr.: 25-30%  2 <sup>nd</sup> yr.: 25-30%    Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: 80-90%	Monitor 3 <sup>rd</sup> quarter data; staff review for program revision/or support plans.   Staff review for program revision or support plan.	1 <sup>st</sup> yr.: < 25%  2 <sup>nd</sup> yr.: <25%  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: <80%	Review for non-renewal esp. for persistent findings; or conditional renewal with, 1) Performance improvement plan or 2) review for program scope/budget revision
Participation ( <i>actual unduplicated youth served/planned unduplicated youth served</i> )	Accountability	1 <sup>st</sup> yr.: > 35%  2 <sup>nd</sup> yr.: >35%  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: >90%	Highlight and disseminate best practices	1 <sup>st</sup> yr.: > 25-30%  2 <sup>nd</sup> yr.: 25- 30%  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: 80-90%	Monitor 3 <sup>rd</sup> quarter data; staff review for program revision/or support plans.	1 <sup>st</sup> yr.: <25%  2 <sup>nd</sup> yr.: <25%  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: <80%	Review for non-renewal esp. for persistent findings; or for conditional renewal with 1) improvement plan and 2) scope and budget review

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**Point of Service Quality – Youth Program Quality Assessment Findings<sup>5</sup>**

Quality of Services for Safe and Supportive Environments ( <i>as identified by YPQA ratings</i> )	Accountability	1 <sup>st</sup> yr.: <10% “1” ratings  2 <sup>nd</sup> yr.: <10% “1” ratings  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: <5 “1” ratings	Highlight and disseminate best practices	1 <sup>st</sup> yr.: 11-25% “1” ratings  2 <sup>nd</sup> yr.: 11-25% “1” ratings  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: 11-25% “1” ratings	Develop Training options ; Quality Improve. Initiative (TBD)	1 <sup>st</sup> yr.: >25% “1” ratings  2 <sup>nd</sup> yr.: >25% “1” ratings  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: >25% “1” ratings	Program review for non-renewal esp. for persistent findings or for conditional renewal with required improvement plan
Quality of Services for Interaction and Engagement ( <i>as identified by YPQA ratings</i> )		1 <sup>st</sup> yr.: <25% “1” ratings  2 <sup>nd</sup> yr.: <25% “1” ratings  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: <25% “1” ratings	Highlight and disseminate best practices	1 <sup>st</sup> yr.: 25-100% “1” ratings  2 <sup>nd</sup> yr.: 25-100% “1” ratings  Summer 1 <sup>st</sup> and 2 <sup>nd</sup> yr.: 25-100% “1” ratings	Develop Training options ; Quality Improve. Initiative (TBD)		
<b>Contract Management</b>							
Grant Compliance	Accurate reporting/ Efficiency	1 <sup>st</sup> yr.: <1 late reports 2 <sup>nd</sup> yr.: <1 late reports		1 <sup>st</sup> yr.: 1 late report 2 <sup>nd</sup> yr.: 1 late report	Missed data from mid year report	1 <sup>st</sup> yr.: >1 late report 2 <sup>nd</sup> yr.: >1 late report	Missed data from final report

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<sup>1</sup> The interim evaluation data as provided by Public Profit and See Change includes service and participation data based on two quarters with further explanation basis for identifying sites of concern.

<sup>2</sup> Performance Improvement Plans will be cause-specific and therefore focused on addressing concerns raised in evaluation.

<sup>3</sup> Data is provided for the first two quarters of the program and fiscal year, or through December 31<sup>st</sup>. The thresholds established for service and participation achieved reflect the expectation most programs will have completed at least one-third of their program year by December 31<sup>st</sup> as most are tied to the school year, with the exception of summer based programs which will have completed 100% of their program year by December 31<sup>st</sup>.

<sup>4</sup> Based on historical OFCY data, this level of performance has a strong correlation with completing 85% annual units of service.

<sup>5</sup> From See Change: "The Youth Program Quality Assessment tool is a validated instrument developed and calibrated by the Weikart Center, and is being used in more than 2000 programs nationwide in 2010-11." See change used the instrument to evaluation OFCY programs in two sections "Fundamentals", which include Safe Environment and Supportive Environment, and "Best Practices" which include "Interaction, Engagement, and Cultural Competency. The first two areas are are of most concern relative to program quality and are factored in program ratings by See Change and scrutinized more for renewal purposes.

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